



Frost Brown Todd Hires Chris Johnson as New Chief Diversity Officer

Feb 14, 2022

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[Christopher L. Johnson](#)

Previously served as Humana Director of Diversity and Inclusion

Frost Brown Todd (FBT) moves into its next generation of diversity and inclusion with the addition of Chris Johnson as the firm's new Chief Diversity Officer. Johnson joins FBT from Humana where he served as the Director of Diversity and Inclusion for nearly three years. Johnson takes over for FBT's former Chief Diversity Officer Kim Amrine, who laid the groundwork and grew the firm's diversity and inclusion initiatives for 16 years.

During his time at Humana, Johnson was responsible for various elements of the company's diversity, equity and inclusion strategy, including primary responsibility for Humana's data-driven approach leveraged to guide the company's talent strategy, enterprise goals and accountability. He was instrumental in launching cultural competency as a company-wide measure of inclusive leadership. Due in part to his leadership, Humana was recognized for its mentoring and sponsorship programs and was ranked 13th on DiversityInc's list of the "Top 50 Companies for Diversity." Johnson was also part of Humana's numerous community engagement projects and many of its regional and national partnerships. Prior to Humana, Johnson served three years as the Commonwealth of Kentucky's senior EEO, Diversity and Inclusion official. He has twice been recognized by the National Diversity and Leadership Conference as a DEI Champion.

"That Frost Brown Todd was as forward-thinking when they brought on a full-time Director of Diversity and Inclusion in 2006 is a true testament to the commitment of firm leadership to these principles. When the opportunity presented itself to join an organization that truly walks the walk, I couldn't pass it up," said Johnson. "The accomplishments they've achieved over the last decade are

numerous, but the firm understands those are only steps in an ongoing process toward realizing a diverse, inclusive and equitable environment for everyone. I'm excited to learn from all they've done and build on it with a new perspective that recognizes the modern expectations of the people we are privileged to serve."

FBT is a Mansfield Rule Plus Certified firm that has earned a perfect score on the Human Rights Campaign's Corporate Equality Index for eight years running. It hosts mandatory trainings and voluntary workshops each year to ensure the firm remains a place where people can both express and be themselves. Both the firm and individual attorneys support the next generation of professionals, particularly with respect to women, persons of color, and LGBTQ+ individuals, with scholarships in addition to being involved in dozens of community organizations and programs across the firm's 15 markets.

"Chris is overflowing with passion for DEI, and we are excited for him to bring that energy to Frost Brown Todd," said chair of FBT's Diversity and Inclusion Committee Kimera Hall. "Not only is his enthusiasm contagious, but he brings experience working in-house in the health care industry. We believe that combination will help him build trusting relationships with our attorneys and business professionals and is a huge benefit in furthering our commitment to equity, inclusivity and diversity at Frost Brown Todd."

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