



Frost Brown Todd Earns Seventh Consecutive “Best Place to Work for LGBTQ Equality” Title

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The 2021 Human Rights Campaign (HRC) annual Corporate Equality Index (CEI) lists Frost Brown Todd (FBT) as a “Best Place to Work for LGBTQ Equality.” The firm earned a 100 percent rating for the seventh year running. FBT is one of 767 major U.S. businesses to earn top marks in 2021. The ranking encompasses FBT’s 14 markets in nine states.

The CEI is a national benchmarking survey and report that reviews corporate policies and workplace equality practices. The HRC evaluates all types of entities from the largest law firms and publicly traded businesses to smaller and privately held companies. FBT met the four key pillars of the CEI’s rating criteria, including non-discrimination policies across business entities; equitable benefits for LGBTQ workers and their families; supporting an inclusive culture and corporate social responsibility.

“The guidance set by HRC is just one metric of many that FBT uses to ensure we are meeting the diversity and inclusion efforts of both our employees and our clients. To do that seven years in a row is a badge of honor for us,” said FBT Chair of the Diversity and Inclusion Committee, Kimera Hall. “The events of 2020 have been a stark reminder of why creating an equitable workplace is so vital. We are dedicated to achieving and growing our diversity and inclusion initiatives at FBT.”

“From the previously unimaginable impact of the COVID-19 pandemic to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality,” said Alphonso David, Human Rights Campaign President. “This year has shown us that tools like the CEI are crucial in the work to increase equity and inclusion in the workplace, but also that companies must breathe life into these policies and practices in real and tangible ways. Thank you to the companies that

understand protecting their LGBTQ employees and consumers from discrimination is not just the right thing to do—but the best business decision.”

HRC considers FBT an advocate for equality within FBT and with respect to its clients and the community around it. HRC notes that what sets companies like FBT apart is not only speaking about inclusion and non-discrimination policies, but also applying them to their work daily.

About the Human Rights Campaign

The Human Rights Campaign is the educational arm of America’s largest civil rights organization working to achieve lesbian, gay, bisexual, transgender and queer equality. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community. Read the full report [here](#).

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