



# Wage & Hour Update and Implications | After COVID Webinar Series

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Without question, the COVID-19 crisis has changed the American workplace, and many employers are left wondering how they can protect their employees and customers while continuing to meet the challenges of operating during a pandemic.

In the fourth installment of the “After COVID” Webinar Series, Kyle Johnson and Katie Collier will discuss Wage and Hour law updates, including updates regarding the new joint employer test, the white-collar exemption, clarifications regarding exclusions from the regular rate, the fluctuating workweek, and proposed changes to the tipped employees regulation. Additionally, Kyle Johnson and Katie Collier will discuss Wage and Hour issues and questions that may arise during the COVID-19 pandemic, including common pitfalls with remote work, tracking time, and the reimbursement of expenses.

We know you’re busy, so we’ve pre-recorded this webinar for you to view at your own pace. We look forward to you tuning in.

*\*Our coronavirus-related guidance was current at the time of publication, but the situation remains fluid and the long-term ramifications are still unknown. Nevertheless, we are committed to providing regular updates on the emerging legal issues, as well as any changes at the policy level that stand to impact ground-level operations for your business.*

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*To provide guidance and support to clients as this global public-health crisis unfolds, Frost Brown Todd has created a **Coronavirus Response Team**. Our attorneys are on hand to answer your questions and provide guidance on how to proactively prepare for and manage any coronavirus-related threats to your business operations and workforce.*

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