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[Diversity, Equity,
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Winter 2019–2020 Diversity & Inclusion Report

Danielle Anderson | Human Resources Specialist – Diversity & Inclusion

I am proud of the D&I successes our firm has achieved, such as fostering an inclusive environment, implementing stay interviews, conducting a biannual internal survey to track progress, hosting regular inclusion workshops, and mandating a 2.5-hour unconscious bias training for all attorneys and business professionals. However, there is still much work to be done, and we are committed to continuing efforts to make real change with respect to diversity, equity, and inclusion at Frost Brown Todd.

In this report, we spotlight some of our diverse lawyers, report on events to support the growth of diversity in the profession, and note some of the recognition that we have earned, individually and as a firm, for our efforts in this area.

Click thumbnail to [access the report](#).

Students from four states and two countries receive FBT 2019 Diversity and Inclusion Scholarships

A record number of students applied for FBT's ninth annual Diversity and Inclusion Scholarships. Of the nearly 70 applications, the scholarship committee selected the five students who best demonstrated academic excellence and service to the profession, community, and cause of diversity.

This year's recipients include:

Francesca Gottardi, a first-generation college graduate of her rural Italian family, graduated from the University of Trento College of Law in Trento, Italy. She currently studies law at the University of Cincinnati, where she has already received her Master of Laws (LLM) and was named outstanding LLM student in 2018. Francesca is the senior articles editor of Human Rights Quarterly, the recipient of the 2019 OACTA Inclusion and Diversity Scholarship, and vice-president of the International Law Club. After graduation, she hopes to practice international and immigration law and advocate for the position of female foreign attorneys in the Ohio legal community.



Francesca Gottardi

Christine Jacobs is a second-generation Filipino-American studying as a 2L at West Virginia University (WVU) College of Law. Christine is a Mountain Honorary, WVU's highest-ranking honor. Her extensive volunteer work includes acting as a Title IX peer advocate, Food Recovery Network Food Justice activist, and WVU LGBTQ+ Commission volunteer. She has provided medical and dental assistance to families in Nicaragua, participated in the Leadership Council on Legal Diversity, and is the diversity chair of WVU's Student Bar Association and a member of WVU's LGBTQ+ Student advocacy organization, OUTLaw. Christine was also the 2018 WVU keynote speaker for the LGBTQ+ commencement. After graduation, she hopes to practice labor and employment law in West Virginia.



Christine Jacobs

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