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# California Consumer Privacy Act (CCPA) FAQ

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The California Consumer Privacy Act (CCPA) goes into effect on January 1, 2020. Before then, covered businesses need to review and update their privacy notices as well as other CCPA-required disclosures, processes, and documentation.

Download our [CCPA FAQ](#) to see the answers to what others like you are asking.

While the focus has largely been on the relationship between businesses and consumers, unless the CCPA is amended prior to its effective date, the employer/employee relationship is also implicated. Our Privacy and Data Security Team shares six things employers need to know about how the CCPA may impact their business.

This is one of a series of alerts related to the California Consumer Privacy Protection Act, which goes into effect on January 1, 2020. Click below to access PDFs.

[CCPA Checklist](#)  
[CCPA Flowchart](#)  
[CCPA FAQ](#)

For questions and assistance regarding this topic, please feel free to contact any member of our [Privacy and Data Security Team](#).

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