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The New FMLA Forms Have Arrived

The U.S. Department of Labor (DOL) has issued the new FMLA forms. They are valid until August 31, 2021. The DOL did not make any material changes to the prior forms. Employers, however, should start using the updated forms, which can be downloaded through the links below. The new forms also can be accessed from the [DOL website](#).

[WH-380-E Certification of Health Care Provider for Employee's Serious Health Condition \(PDF\)](#)

[WH-380-F Certification of Health Care Provider for Family Member's Serious Health Condition \(PDF\)](#)

[WH-381 Notice of Eligibility and Rights & Responsibilities \(PDF\)](#)

[WH-382 Designation Notice \(PDF\)](#)

[WH-384 Certification of Qualifying Exigency For Military Family Leave \(PDF\)](#)

[WH-385 Certification for Serious Injury or Illness of Covered Servicemember — for Military Family Leave \(PDF\)](#)

[WH-385-V Certification for Serious Injury or Illness of a Veteran for Military Caregiver Leave \(PDF\)](#)

For more information about the newly issued FMLA forms, please contact [Jeff Shoskin](#) or any attorney in Frost Brown Todd's [Labor and Employment Practice Group](#).

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