# FBT Gibbons Receives Diversity & Flexibility Alliance Impact Award

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FBT Gibbons has been recognized with a 2026 Diversity & Flexibility Alliance Impact Award for the firm's intentional approach to culture throughout the combination.

The DFA Impact Award recognizes policies and initiatives that are making a significant impact on workplace culture. FBT Gibbons was recognized for its work to understand and preserve the strengths and values of both legacy firms while creating a shared culture for the combined organization.

From the beginning, culture was treated as a strategic priority in the combination. Through surveys, focus groups, programming, and the work of a dedicated Culture Task Force, attorneys and employees across the firm had opportunities to share what they valued most and help shape a common foundation for FBT Gibbons' future.

"We're honored to receive this recognition from the Diversity & Flexibility Alliance," said Chairman Robert Sartin. "From the beginning of our combination, we knew that bringing our firms together successfully meant being just as intentional about our culture as we were about our business. I'm incredibly proud of how our people have embraced that work, shared what matters most to them, and helped us build a culture that reflects the strengths of both legacy firms and the future we're creating together."

Co-Managing Partner, Peter Torcicollo, and Chief Culture, Inclusion & Engagement Officer, Nirvana Dove accepted the award on behalf of FBT Gibbons at the DFA Annual Conference in Washington, D.C., on Nov. 5. They also participated in the conference as panelists, leading a discussion focused on purpose-driven leadership and building human-centered organizational cultures.

The recognition reflects the contributions of colleagues across FBT Gibbons who have shared their perspectives, participated in the culture process, and continue to help strengthen inclusion, connection, collaboration, and a shared sense of culture across the firm.


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## About FBT Gibbons

FBT Gibbons LLP is a national law firm focused on serving companies operating and investing in the middle market. With nearly 800 lawyers across 26 offices, the firm is positioned to support clients ranging from large multinationals to mid-sized businesses and growth-oriented startups across the United States. FBT Gibbons provides legal counsel enriched with valuable business and market context, particularly in corporate, litigation, and regulatory matters within the energy, finance, life sciences, and manufacturing sectors. The firm is committed to delivering excellent service to its clients, colleagues, and the communities in which it operates.

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