



Aug 07, 2026

Categories:

[In the News](#)

Authors:

[Steven H. Sholk](#)

Newsweek Quotes FBT Gibbons Partner Steven Sholk on Why Top H-1B Employers Pay Above the National Average

Newsweek quotes FBT Gibbons Partner [Steven Sholk](#) in an article examining new data showing that some of the nation's top H-1B employers pay foreign workers salaries well above the national average.

The article looks at compensation under the H-1B visa program amid continued debate over the program's role in helping U.S. companies fill highly skilled positions. Sholk explains that the higher salaries paid by many top H-1B employers reflect basic market forces and strong demand for specialized talent.

"As a matter of fundamental economics, the salaries for highly skilled workers are determined by the market forces of supply and demand," Sholk says. "Since the demand for highly skilled workers is strong, the salaries paid by the highest-paying H-1B employers are often higher than the national median."

The article also examines the broader policy debate surrounding the H-1B program, including arguments over its impact on U.S. workers and the labor market.

[Read the full story by Newsweek.](#)

© 2026 FBT Gibbons LLP. May be considered attorney advertising in some jurisdictions.