

Zachary L. Miller

Senior Associate

zmiller@fbtgibbons.com | 973.596.4507

One Gateway Center
Newark, NJ 07102

Practice Areas

Labor & Employment

Workplace Investigations

Bar Memberships

New Jersey

Zachary represents employers and management in employment litigation before state and federal courts, as well as administrative agencies. His practice focuses on defending claims involving whistleblower retaliation, discrimination, harassment, wage and hour violations, and other workplace disputes.

In addition to his litigation work, Zachary counsels clients across a range of industries on day-to-day employment matters. He regularly advises on leave and accommodation issues, hiring and termination practices, employee handbooks and policy development, and compliance with federal and state employment laws and regulations.

Prior to joining the firm, Zachary served as a judicial law clerk to the Honorable Thomas M. Moore, P.J.S.C., in the Civil Division of the Essex Vicinage.

Other Info About Zachary

Education

Seton Hall University School of Law, J.D.

- Comments Editor, *Seton Hall Legislative Journal*, Vol. 45
- Vice President, Student Veterans Association

Rutgers University, B.S., cum laude

Clerkships

Judicial Law Clerk to the Honorable Thomas M. Moore, P.J.Civ., Essex County Superior Court, Civil Division, Newark, NJ, August 2021 – August 2022

Judicial Extern to the Honorable Patty Schwartz, United States Court of Appeals for the Third Circuit, Newark, NJ, August 2019 – November 2019

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