

Courtney A. Johnson

Partner

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Practice Areas

Lobbying & Public Policy

Bar Memberships

New Jersey

New York

Courtney represents clients on a variety of issues and provides assistance with legislative advocacy, strategic counseling, professional licensing matters, and more. Her focus areas include legislative and regulatory counseling in Trenton and Washington D.C. as well as commercial litigation in New York and New Jersey. She represents a diverse group of entities ranging from large, multinational corporations to non-profit entities and institutions of higher education.

Courtney is also active in *pro bono* representation and has volunteered her time as part of the Small Businesses Need Us initiative (in partnership with the Institute for Entrepreneurial Leadership) to help small businesses in the wake of the COVID-19 pandemic; Kids in Need of Defense, which helps unaccompanied minors seeking asylum; and Volunteer Lawyers for Justice, which seeks to assist New Jersey residents experiencing poverty with access to justice.

Since graduation, Courtney has been an active member of the bar. She currently serves as the Co-Chair of the Lobbying & Government Affairs Section and on the Board of Directors for the Garden State Bar Association. She is also a member of the Hispanic Bar Association of New Jersey, New Jersey State Bar Association, New York State Bar Association, National Association of Women Lawyers, and National Bar Association. Additionally, Courtney serves on the Rutgers School of Law Newark Alumni Association Board of Trustees. In June, she began her term as President of the Board.

Courtney has demonstrated her commitment to the legal community and is an active young attorney. She has been selected

as a New Jersey State Bar Association Leadership Fellow, Leadership Council on Legal Diversity Fellow, Super Lawyers: Rising Star, *Profiles in Diversity Journal* Emerging Leader Award recipient, and recognized on the "Powerful Women in New Jersey" and Insider 100: Lobbying Power lists.

Other Info About Courtney

Education

Rutgers School of Law – Newark, J.D.

- *Rutgers Race and the Law Review*, Senior Editor
- Elizabeth Barrett Benjamin Scholarship Recipient
- Eagleton Institute of Politics, Governor's Executive Fellow

Rutgers University, B.A.

- James Dickson Carr Scholarship Recipient
- National Society of Collegiate Scholars

Clerkships

Law Clerk to the Honorable Robert J. Brennan, J.S.C. (ret.), Superior Court of New Jersey, 2015-2016

Judicial Intern to the Honorable Esther Salas, U.S.D.J., U.S. District Court for the District of New Jersey, 2013

Courts

United States District Court for the District of New Jersey

United States District Court for the Southern District of New York

United States District Court for the Eastern District of New York

Recognition

Paulette Brown Young Lawyer Award, Garden State Bar Association

Included on the *Insider NJ* "Insider 100: Lobbying Power" list, 2024

Named among "The Powerful Women In New Jersey" in Assemblywoman Shavonda Sumter's 2023, 2024, & 2025 Women's Power Lists on InsiderNJ

Included on the *New Jersey Super Lawyers Rising Stars* list, Business Litigation

Included on The National Black Lawyers "Top 40 Under 40" list, 2022, 2023, 2024

Professional Affiliations

Rutgers Law Alum Association, President 2025-2026

Garden State Bar Association

Hispanic Bar Association of New Jersey

New Jersey State Bar Association

Rutgers Law Newark Alumni Association
Board of Trustees, Member

Featured Articles

New Jersey Employers Must Pay Fee to Defray Costs for State Medicaid Beneficiary Employees

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