



Steven H. Sholk

Counsel

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One Gateway Center
Newark, NJ 07102

Practice Areas

Tax

Public Finance

Bar Memberships

New Jersey

Steven concentrates in the areas of employee benefits, executive compensation, employment and severance agreements, campaign finance, and tax-exempt organizations. He regularly counsels corporations on the formation and operation of political action committees and compliance with federal and state pay-to-play laws. He is actively involved in negotiating and drafting employment and severance agreements for executives and structuring nonqualified deferred compensation arrangements and equity compensation plans.

Other Info About Steven

Education

New York University School of Law, LL.M.

University of North Carolina School of Law, J.D., with honors

- Research Editor, *North Carolina Journal of International Law and Commercial Regulation*, 1980–1981

Rutgers University, B.A., with highest honors

- Phi Beta Kappa

Clerkships

Law clerk to the Honorable John W. Fritz, Presiding Judge, Appellate Division, Superior Court of New Jersey, 1981–1982

Courts

State of New Jersey, United States Court of Appeals for the Third Circuit, United States Tax Court, United States Claims Court

Recognition

Included on the [Martindale-Hubbell](#) "Preeminent" list

Professional Affiliations

American Bar Association

Co-Chair of the Nonqualified Deferred Compensation Committee
Section of Taxation

Employee Benefits Committee

Executive Compensation Subcommittee

Exempt Organizations Committee

Religious Organizations Subcommittee

Political and Lobbying Activities and Organizations Subcommittee

American Bar Foundation

Fellow

National Association of Bond Lawyers

Scribes: The American Society of Writers on Legal Subjects

Civic Activities

Union of Orthodox Jewish Congregations of America

Board of Directors, 2008–2014

Republican Jewish Coalition

Presentations

"Immigration Planning Matters for Equity and Deferred
Compensation," American Bar Association, January 2026

["A Guide to Election Year Activities of Section 501\(c\)\(3\) and
501\(c\)\(4\) Organizations" June 9, 2026 NJSBA seminar](#)

Major Publications

"It's Election Season: Investment Advisers Beware of the SEC Pay-
to-Play Rule" Published on the [European American Chamber of
Commerce](#)

Featured Articles

[It's Election Season: Investment Advisers Beware of the SEC Pay-to-Play Rule](#)

[A Primer for Employers to Navigating the Trump Administration's H-1B VISA Policies](#)

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