



Richard S. Zackin

Retired Partner

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Newark, NJ 07102

Practice Areas

Labor & Employment
Alternative Dispute
Resolution
Litigation

Bar Memberships

New Jersey

Languages

English
French
Spanish

Richard's practice for many years has concentrated heavily in the areas of employment law and benefits litigation and client counseling. He has been particularly active in discrimination and wrongful discharge matters and has focused extensively on reduction in force and other employment termination related issues, including cases under the WARN Act and whistleblower protection laws. He has also handled a wide variety of ERISA, wage and hour, restrictive covenant, trade secret, and employment agreement issues both in terms of litigation and counseling. Richard is included on the [New Jersey Super Lawyers](#) "Employment Litigation: Defense" list and the [Best Lawyers](#)® "Employee Benefits (ERISA)" list.

In addition, Richard has authored numerous articles dealing with some of these more timely issues. He is also an editor of *Gibbons on Federal Practice in New Jersey*, published by the New Jersey Institute for Continuing Legal Education.

Other Info About Richard

Education

Rutgers School of Law – Newark, J.D.

- Managing Editor, *Rutgers Law Review*, 1969–1970

Rutgers University, B.A.

Clerkships

Law secretary to the Honorable Lawrence A. Whipple, United States District Judge for the District of New Jersey, 1970–1971

Courts

United States District Court for the District of New Jersey

United States Court of Appeals for the First Circuit

United States Court of Appeals for the Fifth Circuit

United States Court of Appeals for the Third Circuit

Supreme Court of the United States

Recognition

Recognized by [Best Lawyers®](#), 2026–2027 Editions: Employee Benefits (ERISA) Law

Included on [New Jersey Super Lawyers](#) list, Employment Litigation: Defense

Included on the [Benchmark Litigation](#) “Labor & Employment Stars – Northeast” list

Professional Affiliations

Gibbons on Federal Practice in New Jersey, published by the New Jersey Institute for Continuing Legal Education
Editor

New Jersey State Bar Association
Section on Labor & Employment

American Bar Association
Section of Litigation
Committee on Appellate Practice Litigation
Committee on Employment and Labor Relations Law Litigation

“New Jersey Employment Discrimination Issues in the ‘90’s,”
National Business Institute, Inc. Seminar
Faculty, 1993

New Jersey Supreme Court District Ethics Committee, 1995–1999

Featured Articles

[New Jersey Law Against Discrimination: Third Circuit Strikes Down Background Circumstances Rule](#)

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