Practice Areas

Labor & Employment

Bar Memberships

Ohio

Matt Carlin

Associate

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Matt assists clients on a wide range of labor and employment matters, including separation agreements, discrimination claims, cease-and-desist issues, and FLSA defense work. Matt also supports clients in traditional labor matters, providing guidance on arbitration, collective bargaining issues, wrongful terminations charges, and unfair labor practice charges.

He earned his J.D. from the Salmon P. Chase College of Law *summa cum laude* and was the class Valedictorian. While attending law school, he served as the Editor-in-Chief of the Northern Kentucky Law Review and a teaching assistant in evidence and constitutional law. Matt also interned for the Honorable Judge Karen L. Litkovitz, the Honorable Judge Jeffery P. Hopkins, and the Honorable Judge Jennifer M. Kinsley, where he received valuable mentorship from each judge about how cases operate in court and how the judge perceives issues before them. Matt currently serves as an editor for the Northern Kentucky Bar Association's publication *Lex Loci,* where he collaborates with the editorial staff on quarterly publications.

Outside of work, you can find Matt spending time with his family where he is most likely chasing around—or being chased by—his wonderful daughters, nieces, and nephews.

Other Info About Matt

Education

Salmon P. Chase College of Law, J.D., *summa cum laude*

University of Cincinnati, B.A., Liberal Arts; Minors: History, English, & Psychology

Recognition

Northern Kentucky Bar Association, Lex Loci, "Rising Star"

Jeremy M. Burnside Memorial Scholarship Writing Contest, Ohio Association for Justice, Winner

CALI Excellence for the Future Award: Civil Procedure I, Civil Procedure II, Contracts II, BLS Writing II, Emerging Tech and the Law II, Evidence, Constitutional Law I, Family Law, Criminal Law, Constitutional Conventions, Business Organizations, Administrative Law, Lincoln's Constitution, Trusts & Estates.

Professional Affiliations

Cincinnati Bar Association

Northern Kentucky Bar Association

Civic Activities

LADD Inc., Board Member

The Dragonfly Foundation, Cincinnati, Ambassador Board Member

People Working Cooperatively

Major Publications

"Real Harm to Real People: A Restorative Justice Theory for Social Media Accountability," Volume 51, *Northern Kentucky Law Review,* 2024

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