



C. Laurence Woods, III

Retired Partner

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Industries

Consumable Goods

Industrials

Manufacturing

Mobility

Practice Areas

Employment

Discrimination & Wrongful

Termination

Labor & Employment

Bar Memberships

Kentucky

Larry has practiced employment and labor law, representing management exclusively, since his graduation from law school in 1976. His practice includes all types of employment-related issues under state and federal laws.

Other Info About Larry

Experience

Broad experience handling employment litigation including actions under Title VII of the Civil Rights Act, Family Medical Leave Act, Age Discrimination in Employment Act, Fair Labor Standards Act, Americans with Disabilities Act, local anti-discrimination laws, RICO, and state law actions such as fraud, breach of contract, invasion of privacy, outrageous conduct, wrongful discharge and defamation.

Experienced in class action litigation.

Represented clients in litigation related to covenants not to compete.

Handled organizing campaigns, unfair labor practice charges, litigation and administrative proceedings under the statutory framework of the NLRA. He has presented hundreds of arbitration cases for various clients.

Advised unionized companies on strike preparation and represented those companies in strike injunctions and contempt proceedings involving strike misconduct.

Lectured extensively on various employment topics.

Conducts supervisory training sessions on basic skills as well as more specific topics, such as sexual harassment and effective discipline.

Guest lecturer on trial practice at the University of Louisville School of Law.

Experience in courts throughout Kentucky as well as many other states including Indiana, Tennessee, West Virginia, Florida and New Mexico.

Federal Court experience includes the litigation of cases in District Courts throughout the country and in the Third, Fourth, Sixth, Seventh and Tenth Circuit Court of Appeals.

Admitted to the United States Supreme Court.

Education

University of Louisville, Louis D. Brandeis School of Law, J.D., 1976, *cum laude*

University of Kentucky, M.B.A., 1970

University of Kentucky, B.S., 1969

Recognition

The Best Lawyers in America®, Employment – Management, 2011–2026; Labor – Management, 2011–2026

Professional Affiliations

Kentucky Bar Association

Civic Activities

1996 and 2000 PGA Championships

Vice-Chairman–Scoring

2008 Ryder Cup Matches

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