Brice C. Smallwood

Partner

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Industries

Technology

Practice Areas

Labor & Employment

Collective Bargaining & Arbitrations

Health Care

Union Avoidance / Campaigns

Bar Memberships

Ohio

Brice's practice is focused on representing and counseling employers in all aspects of employment law including litigation, traditional labor work, and administrative hearings. Brice represents employers in labor claims before federal courts, the National Labor Relations Board, and arbitral forums. He has experience in wrongful termination, wage and hour, and employment discrimination claims.

Brice has successfully served as first chair at both contract interpretation and discipline arbitrations. He has practiced before the National Labor Relations Board and defended clients through the unfair labor practice, ALJ trial, and NLRB appeal process. Brice also has experience in keeping the workplace union-free and counseling employers during collective bargaining, and served at the bargaining table during collective bargaining negotiations for clients in various industries.

Other Info About Brice

Education

University of Cincinnati College of Law, J.D., *magna cum laude*, 2017
Order of the Coif

Morehead State University, B.A. History Major and Sociology Minor, 2014

Clerkships

Summer clerk with the Office of General Counsel for Cincinnati Public Schools

Judicial extern for the Honorable William O. Bertelsman in the United States District Court Eastern District of Kentucky.

Recognition

Selected to Ohio Rising Stars, 2022-2026

Lawrence Maxwell Memorial Prize for Advocacy

Henry Otterman real Property Prize

Edward C. Blackwood, Jr. Prize

McDonough Law Review Prize

Stanley Chesley & Hon. Dlott Litigation Award

Professional Affiliations

Cincinnati Bar Association

Ohio State Bar Association

Northern Kentucky Bar Association

Brighton Center Junior Board – 2018-present (Co-Chair 2021)

Member of Cincy Next Class 2021

Featured Articles

Labor Contract Bill Would Introduce Sweeping Risks for Companies

House Passes the Faster Labor Contracts Act: Government-Mandated Labor Contracts

Kentucky's New Medical Marijuana Law: What Employers Need to Know (and Do)

Consequences of the NLRB's Proposed New "Joint Employer" Rule

Physicians Are Not Always Supervisors Under the NLRA

NLRB Action Against Starbucks Signals Increased Union Risk for All Employers

Union Organizing Petitions Up 57%: What Does This Mean for Employers?

The Ongoing Chip Shortage and Inventory

Thinking About Implementing a Mandatory COVID 19 Vaccine Policy? Here Is What to Consider

The Department of Labor Rescinds 2020 Joint Employer Rule

Sixth Circuit Nixes Shortening the Statute of Limitations Period for ADA and ADEA Claims

The NLRB Under the Biden Administration

NLRB Alters Standard on Abusive Conduct and Language in the Workplace

Supreme Court Rules LGBTQ Employees Are Protected Under Title VII

NLRB Issues Final Joint Employer Rule

NLRB: Employers can bar nonemployee access to their facility's "public space" for promotional or organizational activity

The Use and Legal Ramifications of Artificial Intelligence Entering the Workforce

Data Privacy Detective Podcast Episode 34 – When Employees Cooperate With Law Enforcement And Expose Personal Data

Motel 6 Pays Price for Exposing Guest Data in Effort to Cooperate with ICE

California Consumer Privacy Act (CCPA) FAQ

California Consumer Privacy Act and Employers: Part 2

California Consumer Privacy Act and Employers: Part 1

DOL Rejects Its Six-Factor Test and Adopts "Primary Beneficiary" Test

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