Industries

Manufacturing

Industrials

Practice Areas

Labor & Employment

Franchise & Distribution

Workers' Compensation

Bar Memberships

Ohio

Noel C. Shepard

Partner

nshepard@fbtgibbons.com | 614.559.7223

One Columbus Center
10 West Broad Street, Suite 2300
Columbus, OH 43215

Noel represents a wide variety of companies in employment-related defense litigation and consulting services. Her practice focuses on defending employers of all sizes in every aspect of workers' compensation from injury prevention to settlement. Noel offers her clients advice regarding policy writing, accident prevention and investigation, cost containment, and defense strategy. She defends her clients against workers' compensation claims before the Industrial Commission of Ohio as well as in common pleas courts statewide.

Additionally, Noel represents clients in writ of mandamus actions in Courts of Appeal. She also has experience in more specialized areas of workers' compensation law, including Violation of Specific Safety Requirements (VSSR), handicap reimbursement hearings, and in rating matters before the Adjudicating Committee of the Bureau of Workers' Compensation. And, she contributes to the firm's leadership as a member of its Executive Committee and Board of Directors.

Other Info About Noel

Education

Capital University Law School, J.D., 1996

Mount Union College, B.A., 1993
Blue Key Honorary
Tau Pi Phi Honorary

Recognition

The Best Lawyers in America®, Workers' Compensation Law – Employers, 2017-2027

Selected to *Columbus CEO*'s Top Lawyers list, Workers Compensation, 2025

Selected for inclusion in *Ohio Super Lawyers Rising Stars*® 2007, 2009-2010

Selected for inclusion in *Ohio Super Lawyers®,* Workers' Compensation, 2017-2020

Leadership Dublin Participant/Graduate

Professional Affiliations

Ohio State Bar Association, Workers' Compensation Committee

Columbus Bar Association, Workers' Compensation Committee

Columbus Bar Association, Managing Partner Diversity and Inclusion Committee

Ohio Chamber of Commerce, Workers' Compensation Committee

Central Ohio Self-Insured Association, Member

Civic Activities

OhioHealth Foundation Hospice Development Board

Leadership Council on Legal Diversity, City Lead for Columbus

Actors' Theatre, Former Board of Trustees & Vice President

Firm Committees

Executive Committee, Member

Compensation Committee, former Member

Columbus office, former Partner-in-Charge

Presentations

"Wage Loss Defense Strategies," TPA Seminar

"Workers' Compensation and the Small Business Owner," Dublin Chamber of Commerce Seminar

"Relationship between ADA, FMLA, and Workers' Compensation," Ohio Healthcare Association Convention

"Preparing the Employer's Case for Adjudication by the Industrial Commission," Lorman CLE Seminars

"Voluntary Abandonment for Yesterday and Today," Case Law Seminar

Major Publications

Ask the LegalPro: "Can I Terminate Someone Who Has an Active Workers' Compensation Claim?" Columbus CEO Magazine, June 2008.

Featured Articles

The Ever-Changing Landscape of TTD Termination and Overpayments for Ohio Workers' Compensation Claims

TTD Tango: Ohio Supreme Court Swings in Employers' Favor!

States Adapt Workers' Compensation Systems Under COVID-19

COVID-19 and Its Impact on Ohio Workers' Compensation

Ohio Supreme Court Overrules Well-Established Case Law on TTD Compensation and Voluntary Abandonment for Ohio Workers' Compensation Claims

Ohio Workers' Compensation Changes: Medical Marijuana and Charging Car Accident Claim Costs to the Surplus Fund

The Ohio BWC Budget Bill Amends Several Key Workers' Compensation Provisions for Ohio Employers

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