



# Noel C. Shepard

Partner

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## Industries

Manufacturing

Industrials

## Practice Areas

Labor & Employment

Franchise & Distribution

Workers' Compensation

## Bar Memberships

Ohio

Noel represents a wide variety of companies in employment-related defense litigation and consulting services. Her practice focuses on defending employers of all sizes in every aspect of workers' compensation from injury prevention to settlement. Noel offers her clients advice regarding policy writing, accident prevention and investigation, cost containment, and defense strategy. She defends her clients against workers' compensation claims before the Industrial Commission of Ohio as well as in common pleas courts statewide.

Additionally, Noel represents clients in writ of mandamus actions in Courts of Appeal. She also has experience in more specialized areas of workers' compensation law, including Violation of Specific Safety Requirements (VSSR), handicap reimbursement hearings, and in rating matters before the Adjudicating Committee of the Bureau of Workers' Compensation. And, she contributes to the firm's leadership as a member of its Executive Committee and Board of Directors.

## Other Info About Noel

### Education

Capital University Law School, J.D., 1996

Mount Union College, B.A., 1993

Blue Key Honorary

Tau Pi Phi Honorary

### Recognition

*The Best Lawyers in America*®, Workers' Compensation Law – Employers, 2017–2027

Selected to *Columbus CEO's Top Lawyers* list, Workers Compensation, 2025

Selected for inclusion in *Ohio Super Lawyers Rising Stars*® 2007, 2009–2010

Selected for inclusion in *Ohio Super Lawyers*®, Workers' Compensation, 2017–2020

Leadership Dublin Participant/Graduate

### **Professional Affiliations**

Ohio State Bar Association, Workers' Compensation Committee

Columbus Bar Association, Workers' Compensation Committee

Columbus Bar Association, Managing Partner Diversity and Inclusion Committee

Ohio Chamber of Commerce, Workers' Compensation Committee

Central Ohio Self-Insured Association, Member

### **Civic Activities**

OhioHealth Foundation Hospice Development Board

Leadership Council on Legal Diversity, City Lead for Columbus

Actors' Theatre, Former Board of Trustees & Vice President

### **Firm Committees**

Executive Committee, Member

Compensation Committee, former Member

Columbus office, former Partner-in-Charge

### **Presentations**

"Wage Loss Defense Strategies," TPA Seminar

"Workers' Compensation and the Small Business Owner," Dublin Chamber of Commerce Seminar

"Relationship between ADA, FMLA, and Workers' Compensation," Ohio Healthcare Association Convention

"Preparing the Employer's Case for Adjudication by the Industrial Commission," Lorman CLE Seminars

"Voluntary Abandonment for Yesterday and Today," Case Law Seminar

### **Major Publications**

Ask the LegalPro: "Can I Terminate Someone Who Has an Active Workers' Compensation Claim?" Columbus CEO Magazine, June 2008.

## **Featured Articles**

[The Ever-Changing Landscape of TTD Termination and Overpayments for Ohio Workers' Compensation Claims](#)

[TTD Tango: Ohio Supreme Court Swings in Employers' Favor!](#)

[States Adapt Workers' Compensation Systems Under COVID-19](#)

[COVID-19 and Its Impact on Ohio Workers' Compensation](#)

[Ohio Supreme Court Overrules Well-Established Case Law on TTD Compensation and Voluntary Abandonment for Ohio Workers' Compensation Claims](#)

[Ohio Workers' Compensation Changes: Medical Marijuana and Charging Car Accident Claim Costs to the Surplus Fund](#)

[The Ohio BWC Budget Bill Amends Several Key Workers' Compensation Provisions for Ohio Employers](#)

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