Jessica T.S. Sexton

Managing Associate

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Practice Areas

Labor & Employment

Affirmative Action & OFCCP

Employment Discrimination & Wrongful Termination

Government Contracting

Litigation

Bar Memberships

Ohio

Jessica has experience working on litigation matters involving claims of employment discrimination, retaliation, wrongful discharge, and wage and hour violations. Jessica also frequently advises clients on affirmative action plans, including preparing plans, planning for and defending OFCCP audits, and conducting compensation analyses. In addition to counseling employers, Jessica litigates employment law claims in federal and state courts, as well as before governmental agencies such as the EEOC and OFCCP. Jessica also advises clients on a variety of other employment related issues such as employee handbooks, investigations, and other personnel policies and concerns.

While in law school, Jessica was a law clerk at GE Aviation and legal extern for the Honorable Magistrate Judge Michael J. Newman. She also served on the University of Dayton Law Review Editorial Board as the Outside Articles Editor.

Jessica joined the firm in 2018 after graduating summa cum laude from the University of Dayton School of Law.

Other Info About Jessica

Education

University of Dayton School of Law, J.D., 2018, *Summa Cum Laude*

The Ohio State University, B.A., Criminology; minor Political Science, 2014

Clerkships

Legal Extern for the Honorable Magistrate Judge Michael J. Newman

Firm Committees

Women's Initiative Committee, Office Representative

Featured Articles

President Trump Revokes 60-Year-Old Executive Order Requiring Affirmative Action in Federal Government Contracting

The Implications of Pay Transparency Laws for Employers in the Automotive Industry

OFCCP Issues New Directive on Compliance Reviews and 2022 Corporate Scheduling Announcement List

Ohio Amends Wages and Hour Law and Collective Action Opt-in Procedure

OFCCP To Require Annual Certification of Affirmative Action Program Compliance

DOL Publishes Proposed Rule Increasing Minimum Wage for Federal Contractors

Department of Labor Announces Final Rule to Update Regular Rate Requirements

DOL Announces Final Overtime Rule

Department of Labor Proposes Update to Joint Employer Regulations

Department of Labor Proposes Update to FLSA Regular Rate Requirements

New Ohio Law Protects Corporate Franchisors from Liability for Certain Workplace Violations of its Franchisees

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