



D. Patton Pelfrey

Retired Partner

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Industries

Consumable Goods

Energy

Industrials

Manufacturing

Utilities

Practice Areas

Collective Bargaining &
Arbitrations

Labor & Employment

Union Avoidance /
Campaigns

Bar Memberships

Kentucky

Pat was the founding chair of the firm's Labor & Employment Department. His practice consisted of labor law under the National Labor Relations Act, Title VII of the Civil Rights Acts of 1964 and 1991, Age Discrimination in Employment Act, Fair Labor Standards Act, Americans with Disabilities Act, Rehabilitation Act of 1973, Occupational Safety and Health Act, Immigration Reform and Control Act and other federal and state statutory and common law issues involving employee relations and litigation (exclusively representing management).

Pat spent considerable time consulting with clients and engaging in preventive measures to avoid litigation, representing clients in both the private and public sectors.

His experience included negotiation of collective bargaining agreements, handling union organizing campaigns and litigation of cases involving employee relations before the United States Supreme Court, various United States Circuit Courts of Appeal, Federal District Courts, the National Labor Relations Board, United States Department of Labor and various state and local agencies.

From 1968 to 1972 he served as a trial attorney for the National Labor Relations Board in the Cincinnati, Ohio Regional Office.

Other Info About Pat

Education

University of Louisville, Louis D. Brandeis School of Law, J.D.

California State University, Los Angeles, B.A.

Courts

U.S. Supreme Court

Sixth Circuit Court of Appeals

Seventh Circuit Court of Appeals

Fourth Circuit Court of Appeals

U.S. District Court Eastern District of Kentucky

U.S. District Court Western District of Kentucky

U.S. District Court Southern District of Indiana

Recognition

Chambers USA, Labor & Employment, 2020–2022; Senior Statesperson 2023–2025

The Best Lawyers in America®, Employment – Management 2011–2026; Labor – Management, 2011–2026; Litigation – Labor and Employment, 2011–2026

Kentucky Super Lawyers®, 2007–2022; “Top 50 in Kentucky,” 2010–2011

Chambers USA, Labor & Employment, 2009–2017

Fellow, College of Labor and Employment Lawyers

Best of United States

“Distinguished Alumnus Award,” UofL Law School Alumni Council, 2007

Professional Affiliations

American Bar Association, Section on Labor and Employment Law

Kentucky Bar Association

Louisville Bar Association

Civic Activities

Metropolitan Sewer District Board of Directors, Member and Chair of Board

Louisville Ballet Company, Chair of Board and Executive Committee Member

Access Center Partnership, Chair of Board

St. James Conrad Caldwell House, Chair of Board

Preservation Alliance Louisville, Jefferson County, Chair of Board

Kentucky Center for the Arts, Appointed by Governor to Commission to Develop the Center

Firm Committees

Labor & Employment Department, Founding Chair

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