



Anthony W. Overholt

Partner

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Industries

Industrials

Manufacturing

Practice Areas

Government Services

Class Actions

Litigation

Municipal, Townships &
Counties

Schools, School Districts &
Universities

Trial Work

Bar Memberships

Indiana

Tony concentrates his practice in litigation and represents public and private employers in a wide range of employment and labor issues including collective bargaining, and representation before the EEOC, the Indiana Civil Rights Commission, and the National Labor Relations Board. He also defends clients in both state and federal courts. Tony represents both large and small public entities including sheriff and police departments, cities, and counties, and has defended many class action matters. Tony also serves as the outside general counsel for an HR consulting firm that works with local government on personnel and employment issues. His private clients operate in the manufacturing and food services industries.

Tony's labor and employment work includes:

- How to discipline and discharge employees while minimizing litigation risk
- Defending employers in wage and hour litigation
- Negotiating collective bargaining agreements
- Advising clients on day-to-day employment and litigation issues
- Brainstorming with clients about innovative ways to stretch their budgets while maintaining and growing their workforces

Tony's litigation work includes dozens of successful jury trials in state and federal courts. He has won many jury trials involving claims brought under the Americans with Disabilities Act, Title VII, and constitutional claims brought under 42 U.S.C. § 1983. Tony is also a respected appellate advocate having argued dozens of cases before the Seventh Circuit Court of Appeals, the Indiana Court of

Appeals, and the Indiana Supreme Court. Tony also defended an Indiana city in a case argued before the United States Supreme Court.

Tony is a regular speaker on employment and civil rights matters, public records requests, and employment practices.

Outside of the practice of law, Tony's greatest passion is spending time with his wife and three children. An avid reader, he often has a book in his hands when not enjoying family time or out on local bike trails.

Other Info About Tony

Education

Indiana University School of Law, J.D., 1991

Indiana University, Bloomington, B.A., 1987

Recognition

The Best Lawyers in America® – Government Relations, 2021–2025; Civil Rights Law, 2024–2027; Commercial Litigation, 2024–2027; Litigation—Municipal, 2027

Professional Affiliations

Indianapolis Bar Association

Indiana State Bar Association

Federal Bar Association

Indianapolis Bar Association, former decade-long member of Grievance Committee; Professional Responsibility, former Chairperson

Indiana State Bar Association, Committee on Attorney Advertising, former Member

Indiana Municipal Lawyers Association

Defense Trial Counsel of Indiana

Seventh Circuit Bar Association

Civic Activities

Indianapolis Fire Merit Board Member

Law Enforcement Consolidation Committee, Mayor's representative

Marion County Juvenile Justice Project, former Volunteer

Featured Articles

[Seventh Circuit Rules in Favor of Employer and Holds that Courts can Split a Hostile Work Environment Claim](#)

[Indiana Supreme Court Expands Respondeat Superior Liability for Government Employees](#)

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