

Practice Areas

Labor & Employment

Bar Memberships

Ohio

Eric M. Coglianese

Senior Associate

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Eric Coglianese helps employers navigate workplace disputes, employment litigation, and day-to-day compliance issues. His practice focuses on defending employers against claims involving discrimination, retaliation, harassment, wrongful termination, leaves of absence, and other employment-related disputes. Eric represents clients throughout the litigation process, from the earliest stages of a dispute through discovery, dispositive motions, mediation, trial, and appeal.

Eric also works with employers to address employment issues before they develop into litigation. He advises on matters involving employee discipline and termination, disability accommodations, leaves of absence, workplace policies, and other employment-law compliance issues.

Eric's practice also involves restrictive covenants, trade secrets, and the protection of confidential business information. He assists employers in drafting and evaluating non-competition, non-solicitation, and confidentiality agreements and represents clients in litigation involving the enforcement of those agreements, trade-secret claims, and related disputes.

Before joining FBT Gibbons, Eric spent several years at a national litigation firm handling a broad range of civil litigation matters from initial investigation through resolution.

Other Info About Eric

Education

The Ohio State University Moritz College of Law, J.D., 2022

Xavier University, B.A., Political Science and Government, 2019

Courts

Southern District of Ohio

Professional Affiliations

Columbus Bar Association

Ohio State Bar Association

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