



Jeffrey N. Lindemann

Partner

jindemann@fbtgibbons.com | 614.559.7216

One Columbus Center
10 West Broad Street, Suite 2300
Columbus, OH 43215

Industries

Manufacturing

Industrials

Practice Areas

Labor & Employment

Employment
Discrimination & Wrongful
Termination

Franchise & Distribution

Health Care

Trade Secrets &
Covenants Not to
Compete

Wage & Hour

Workers' Compensation

Bar Memberships

Ohio

Jeff's practice is concentrated on the representation of employers in a wide variety of labor and employment matters, including employment discrimination and wrongful discharge advice and litigation, wage and hour/FLSA advice and litigation, trade secret and covenant not to compete advice and litigation, ERISA litigation, and collective bargaining agreement negotiations and arbitrations.

Much of Jeff's practice is devoted to working with and advising companies as they work to comply with the wide variety of labor and employment statutes, rules and regulations that come into play in today's workplace environment. Jeff is a former practice group leader for the labor and employment team and a regular speaker before both legal groups and various personnel and labor relations associations. He has represented a wide range of employers, including several health care institutions and providers, numerous manufacturing entities, and employers in the logistics, restaurant and service industry.

Other Info About Jeff

Experience

Jeff has received favorable decisions on numerous dispositive motions in employment discrimination, wrongful discharge, wage and hour/FLSA, trade secret/covenant not to compete, ERISA/MPPAA, and employment intentional tort cases. He has also successfully tried cases in these areas on behalf of employers.

He has successfully represented employers before the Department of Labor (which investigates claims under the FLSA, the FMLA, and

the OSH Act), the National Labor Relations Board and state and federal administrative agencies that investigate claims of employment discrimination. He has also represented employers in more than 50 arbitrations pursuant to collective bargaining agreements, including withdrawal liability arbitrations under the MPPAA.

Jeff routinely provides advice to employers in areas of wage and hour compliance, FMLA compliance, ADA and Title VII compliance, and claims of workplace harassment, employment discrimination, and employee misconduct.

Education

University of Michigan Law School, J.D., 1990, *cum laude*
National Order of the Coif

University of Michigan, B.S., 1987, political science, with highest honors

Courts

Court of Appeals for the Sixth Circuit

U.S. District Court for the Northern District of Ohio

U.S. District Court for the Southern District of Ohio

Recognition

The Best Lawyers in America® 2027 Labor Law – Management
“Lawyer of the Year” in Columbus, OH

The Best Lawyers in America®: Employment Law – Management, 2012–2027; Labor Law – Management, 2012–2027; Litigation – Labor and Employment, 2019–2027

Selected to *Columbus CEO’s* 2025 Top Lawyers list, Litigation – Labor Employment Benefits

Columbus Employment Law – Management “Lawyer of the Year,” 2019

Professional Affiliations

Columbus Bar Association

Ohio State Bar Association

Firm Committees

Ethics Committee, Member

Labor & Employment Practice Group, former Leader

Presentations

"Legal Billing: Is the Meter Broken?" Wall Street Journal (with Bradley A. Smith), January 27, 1997

Featured Articles

[Ohio's WARN Act Takes Effect on September 29](#)

[FTC Final Rule Banning Non-Compete Agreements Appears Far from Final](#)

[Construction Contractor Must Pay Subcontractors' Union Fringe Benefit Fund Contributions Due to Subcontract Language Deficiency](#)

[Mandatory Arbitration of Sexual Assault and Sexual Harassment Claims Prohibited](#)

[Employer Receives a Multiemployer \(Union\) Pension Plan Withdrawal Liability Assessment – What To Do Next?](#)

[Employer Update: DOL Paid Sick and Family Leave Guidance](#)

[Coronavirus Guidance for Employers](#)

[U.S. Supreme Court Approves Employers' Use of Class and Collective Action Waivers](#)

[DOL's Overtime Rule Struck Down](#)

[Overtime Regulations Struck Down: The Department of Labor is forbidden from enforcing new salary threshold](#)

[New Overtime Rules Released Today](#)

[U.S. Supreme Court Permits Use of Representative Statistical
Evidence to Support Class Certification in FLSA Unpaid Overtime
Case](#)

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