

Industries

Life Sciences

Practice Areas

Labor & Employment

Immigration

Bar Memberships

Ohio

Languages

English

Spanish

Cynthia Vivekanandam

Senior Associate

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Cynthia brings comprehensive experience across the full spectrum of U.S. immigration law, with over a decade of experience representing clients before key government agencies including U.S. Citizenship and Immigration Services (USCIS), the Department of Labor, and the Executive Office for Immigration Review, as well as appellate matters before the Board of Immigration Appeals and the U.S. Courts of Appeals.

She advises clients on strategic immigration solutions across several industries, including healthcare, manufacturing, life sciences, energy, finance, and others. Cynthia has extensive experience in complex immigration matters including visa revocations and denials, the intersection of criminal and immigration law, and overcoming allegations of inadmissibility. Fluent in Spanish, Cynthia is well positioned to support diverse and global workforces.

Cynthia is admitted to practice in Ohio and before the U.S. Court of Appeals for the Sixth Circuit. She also serves as the USCIS Columbus Liaison for the Ohio Chapter of the American Immigration Lawyers Association (AILA).

Cynthia is a frequent speaker and educator on immigration law and has most recently presented at the AILA Annual Conference.

Other Info About Cynthia

Education

DePaul University College of Law, J.D., 2014

Eastern Michigan University, B.A., International Affairs, 2011, *cum laude*

Courts

United States Court of Appeals for the Sixth Circuit

Professional Affiliations

Ohio Bar Association

American Immigration Lawyers Association Ohio Chapter

- USCIS Columbus Liaison, 2023 – present
- Unlawful Practice of Law Committee, Co-Liaison, 2019 – 2021
- Advocacy Committee, Member, 2015 – 2019

Civic Activities

Legal Aid Society of Southeast and Central Ohio, Pro Se Asylum Clinic and Naturalization, Volunteer

Vineyard Church Immigration Counseling Services, Volunteer

PBJ Connections, Former Board Member

Catholic Charities, Volunteer Attorney

Presentations

"Lifecycle of a Foreign National Employee," Human Resources of Central Ohio Legal Trends Webinar, July 31, 2024

"Humanitarian Parole: All the Variations," American Immigration Lawyers Association 2024 Annual Conference, June 14, 2024

"The Ins and Outs of Growing your Turf Team with Immigration," Ohio Turfgrass Foundation Annual Conference, December 2021

"Immigration Law," Panelist, American Association of University Women, Fall 2019

"Updates to Immigration Law," Paralegal Association of Central Ohio Membership Meeting, October 2019

"Effects of Criminal Convictions on Immigration Status," American Immigration Lawyers Association Ohio Chapter Annual Conference, October 2019

Featured Articles

Federal Court Strikes Down $100,000 H-1B Fee: Implications for Employers and Cap-Exempt Institutions

The Night Before Christmas: Santa's Jolly Immigration Journey

USCIS Clarifies the New $100,000 H-1B Fee Proclamation

Immigration Update: The New H-1B Modernization Rule

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