



Kristopher N. Kazmierczak

Partner

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Indianapolis, IN 46204

Practice Areas

Business & Commercial
Litigation

Labor & Employment

Bar Memberships

Indiana

Kris has more than two decades of business, civil and employment litigation experience handling a wide range of complex legal disputes for business, company and individual clients including representation at the federal, state and local levels through trial, jury, injunction hearings, arbitration, mediation, administrative, mass tort, and appeal proceedings, and class and collective actions.

Kris's experience includes representing fortune 100 companies and has covered legal matters in the healthcare, real estate, insurance, medical billing, construction, professional services, hospitality, and automotive industries.

Kris also has an employment law background built on substantial experience with employment litigation, consultation and guidance, contracts, and EEOC and ICRC proceedings. His employment work has included issues regarding discrimination, non-compete, non-solicitation, employment policies, employment agreements, confidentiality agreements, wage and hour, leave, sex abuse, fiduciary and shareholder disputes, ERISA, hostile work environment, and trade secrets.

Kris enjoys forming long-term relationships with in-house counsel he serves to provide counseling and strategy before an issue escalates and exploring creative solutions once a claim is asserted.

Kris has a diverse legal background and has built his reputation on a devoted work ethic, determining a path of resolution that fits the complexity of the dispute and the clients' desired outcome, in a cost-efficient manner, while mindful to protect the client's rights and business interests.

Other Info About Kris

Education

Indiana University Robert H. McKinney School of Law, 1996, J.D.

Indiana University, 1992, B.A.

Courts

U.S. District Court for the Southern District of Indiana

U.S. District Court for the Northern District of Indiana

U.S. Court of Appeals for the Seventh Circuit

U.S. District Court for the Eastern District of Michigan

U.S. District Court for the Western District of Michigan

U.S. District Court for the Central District of Illinois

U.S. District Court for the Northern District of Ohio

U.S. District Court for the Southern District of Minnesota

Recognition

Legal 500 US City Elite – Indianapolis, Commercial Disputes, 2025–2026

The Best Lawyers in America®, Litigation—Labor and Employment, 2023–2027

America's Top 100 Attorneys, Lifetime Achievement, 2018

Selected for inclusion in *Indiana Super Lawyers*®, 2025–2026

Selected for inclusion in *Indiana Rising Stars*®, 2009

Litigation Counsel of America, Past Fellow, 2009 – 2011

Professional Affiliations

Indiana State Bar Association

Indianapolis Bar Association

Federal Bar Association

Indianapolis Bar Association, Pro Bono Committee, 2015 – 2022

Sagamore American Inn of the Court, Barrister 2018 – present

Indianapolis American Inn of the Court, former member, Banister

Presentations

“Essentials of Arbitration,” Indianapolis Bar Association, October 7, 2025, Presenter

Major Publications

Employment Law Update, Indiana Federation of Ambulatory Surgical Centers, Presenter, 2023

Enforcing Arbitration Awards in Indiana, Westlaw® Practical Law, co-author

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