Amy S. Crotty

Partner

acrotty@fbtgibbons.com | 513.369.4907

Great American Tower
301 East Fourth Street, Suite 3300
Cincinnati, OH 45202

Practice Areas

Corporate Law

Employee Benefits & ERISA

Health Care

Bar Memberships

Ohio

Amy practices in the employee benefits and executive compensation area. She represents clients in the design, implementation, and administration of retirement plans as well as health, life, and disability insurance plans. She also has experience in ERISA litigation and advising clients in a wide array of labor and employment matters.

Additionally, Amy serves on the FBT Gibbons' Finance Committee.

Other Info About Amy

Experience

Drafting executive employment agreements

Drafting long term compensation plans, including equity-based and phantom stock plans

Drafting traditional non-qualified deferred compensation plans for both publicly-traded and privately held companies

Drafting, amending and terminating 401(k) and profit sharing plans

Advising clients – from small businesses to publicly-traded companies – on issues relating to the administration of 401(k) and profit sharing plans

Due diligence review, agreement drafting, and counseling relating to employee benefits plans in mergers and acquisitions

Education

Ohio State University College of Law, J.D., 2000, *summa cum laude*
Order of the Coif

Miami University, B.A., 1993, *cum laude*
Phi Beta Kappa

Professional Affiliations

Cincinnati Bar Association, Member

Ohio State Bar Association, Member

Firm Committees

Benefits and Retirement Committee, Member

Finance Committee, Member

Featured Articles

SECURE 2.0 for 401(k) and 403(b) Plans – What's New and When's it Effective?

Employee Benefit Plan Changes Under CARES Act

IRS Opens Determination Letter Program for Cash Balance Plans, Pension Equity Plans, and Certain Merged Plans

IRS Permits Use of Forfeitures to Fund Safe-Harbor Contributions, QNECs and QMACs

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