

Haley S. Crum

Senior Associate

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Practice Areas

Labor & Employment

Workplace Investigations

Bar Memberships

Kentucky

Indiana

Haley has experience representing employers in federal and state litigation, arbitration, and administrative proceedings concerning a broad range of labor and employment matters, including wrongful termination, discrimination and retaliation, unfair labor practices, OSHA enforcement, and wage and hour violations. She has represented employers in single plaintiff and class and collective action matters under Title VII, the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), the Family Medical Leave Act (FMLA), the Fair Labor Standards Act (FLSA), and various other federal and state employment laws. In addition to her litigation experience, Haley's practice also includes frequently assisting clients with other aspects of the employment relationship, such as drafting and revising handbooks, conducting workplace investigations and trainings, unemployment disputes, and other personnel policies and concerns.

Other Info About Haley

Education

Indiana University, Maurer School of Law, J.D., 2023, *magna cum laude,* Order of the Coif

University of Louisville, B.A., 2020, *magna cum laude*

Professional Affiliations

Kentucky Bar Association

Presentations

"2026 Wage and Hour Update," 38th Annual Kentucky Chamber of Commerce HR Update Conference, April 2026

"Mastering Workplace Investigations: Practical Tips for Better Outcomes," 61st Annual Indiana Chamber of Commerce HR Conference, May 2025

"2025 Wage and Hour Update," 37th Annual Kentucky Chamber of Commerce HR Update Conference, April 2025

"AI in the Workplace," Lexology Masterclass Webinar Series, Presenter, October 2024

"2024 Wage and Hour Update," 36th Annual Kentucky Chamber of Commerce HR Update Conference, April 2024

Featured Articles

Labor Contract Bill Would Introduce Sweeping Risks for Companies

House Passes the Faster Labor Contracts Act: Government-Mandated Labor Contracts

OSHA Finalizes Rule Clarifying "Employee Representative" Designation Process for Walkaround Inspections

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