



Megan Vandermeer

Senior Associate

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Practice Areas

Tax

Employee Benefits &
ERISA

QSBS & Tax Planning
Services

Bar Memberships

Tennessee

Megan practices in both employee benefits, with a focus on ERISA matters and federal tax planning. She has experience assisting clients with the implementation and administration of various employee benefit plans, including equity compensation plans, health and welfare plans, and employee stock ownership plans.

In her employee benefits practice, Megan guides employers through complex regulatory landscapes, ensuring compliance with the Internal Revenue Code, HIPAA, COBRA, and the Affordable Care Act, among others. Megan has been involved in several annuity transactions, advising plan sponsors and fiduciaries on lift-out strategies and plan terminations. Her work supports clients in managing pension liabilities while maintaining regulatory compliance.

On the federal tax planning side, Megan supports clients in navigating tax considerations for business formations and reorganizations. She assists with entity selection and structuring, for partnerships, S corporations, and C corporations. Megan also provides guidance on tax benefits under Section 1202 for qualifying small businesses, helping clients maximize potential gains. Additionally, she drafts operating and shareholder agreements, ensuring businesses are set up efficiently from both a legal and tax standpoint.

Other Info About Megan

Education

Notre Dame Law School, *cum laude*, 2022

Florida State University, 2014

Featured Articles

[Section 1202 and QSBS: A Survey of States That Don't Conform to the Federal Treatment](#)

[Top 10 Biggest Business Tax Breaks \(and Hits\) in the One Big Beautiful Bill Act](#)

[New IRS Form Simplifies Section 83\(b\) Elections: What You Need to Know](#)

[\\$1.2 Billion Tax Refund and \\$400 Million Annual Tax Cut Proposed for Tennessee Businesses](#)

[New Tennessee Business Tax Filing and Licensing Thresholds](#)

[IRS Proposes 401\(k\) Forfeiture Rules](#)

[SECURE 2.0 for 401\(k\) and 403\(b\) Plans – What's New and When's it Effective?](#)

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