



Jonathan M. Werner

Partner

jwerner@fbtgibbons.com | 714.852.6712

1 MacArthur Place
Suite 200
Santa Ana, CA 92707

Practice Areas

Labor & Employment

Family Office Services

Bar Memberships

California

Languages

German

Jonathan helps employers. He knows that managing employees isn't the principal business of most companies, and he strives to allow his clients to spend less time dealing with employment law matters so that they can spend more time meeting their business objectives.

Jonathan's experience is broad based, and focused on the full range of HR issues all employers face: resolving problems, like lawsuits and other employment claims; hiring and separating employees, including creating the contracts and agreements that accompany such events; and creating safe workplace environments that comply with all federal and state laws and regulations.

He also regularly counsels HR managers and company executives on issues related to hiring employees and properly retaining independent contractors; dismissals, such as terminations, mass layoffs, and plant closings; and their responses to a broad range of day-to-day employment matters including employee discipline, harassment, and discrimination complaints, and most significantly legal compliance with the many federal, state, and local laws and regulations that affect the employment relationship.

Finally, Jonathan has extensive experience drafting employment agreements, complex compensation plans, severance agreements, employee handbooks, and other employment policies.

Other Info About Jonathan

Experience

Jonathan regularly litigates employment disputes – over wrongful termination, discrimination, harassment, retaliation, wage and hour, trade secret, unfair competition, and breach of contract matters – in both California and Federal courts. In addition, he represents clients before state and federal agencies, including:

- The California Department of Fair Employment & Housing
- The California Division of Labor Standards Enforcement
- Cal/OSHA
- The Employment Development Department
- The Equal Employment Opportunity Commission
- The United States Department of Labor

Education

Duke University, J.D., 2001

University of California, Berkley, B.A., Chinese History, German Language, 1997

Firm Committees

Pro Bono Committee, Member

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