



Sarah M. Smith

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Industries

Energy

Utilities

Practice Areas

Business & Commercial
Litigation

Labor & Employment

Bar Memberships

Texas

Sarah concentrates her practice in complex commercial litigation, focusing on contract disputes and business torts. She is adept at all phases of litigation, having handled matters from pre-suit negotiation all the way through trial and the appeals process, both in state and federal court. While Sarah's practice primarily focuses on commercial litigation, she has handled numerous labor and employment disputes and has successfully defended employers in cases involving claims of discrimination, retaliation, and wrongful termination.

Other Info About Sarah

Education

Southern Methodist University Dedman School of Law, J.D., 2020

Southern Methodist University, B.A., Psychology, 2017

Firm Committees

Women's Initiative Committee, Office Representative

Attorney Recruiting Committee, Member

Major Publications

[Fifth Circuit Eliminates the 'Ultimate-Employment-Decisions' Test for Title VII Discrimination Claims](#)

[Fifth Circuit's Rejection of Lusardi and Sushan Approaches and the Establishment of New Standard in FLSA Collective Actions](#)

Featured Articles

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[Fifth Circuit's Rejection of Lusardi and Sushan Approaches and the Establishment of New Standard in FLSA Collective Actions](#)

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