Jessica A Marks

Attorney Recruiting & Acquisition Director

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As the Attorney Recruiting and Acquisition Director, Jessica oversees all attorney hiring firmwide. Her expertise in legal recruiting, combined with her strong leadership skills, drives the success of our lateral attorney and student recruitment programs. These programs are designed to identify, attract, and retain a diverse and exceptional legal workforce. Jessica collaborates closely with the Lateral Partner Recruiting Committee, Associate Recruiting Committee, Department Chairs and Practice Group Leaders to discern current and future staffing requirements. It is Jessica's goal to ensure a positive candidate experience from the start of discussions to the time the candidate joins FBT Gibbons.

With a background spanning over a decade in higher education admissions, Jessica possesses extensive experience in recruitment. During this time, she excelled in recruiting students for both her university's law school and medical school. Her paramount passion revolves around fostering connections and providing unwavering support to the individuals she recruits throughout their professional journeys. The decision to join the FBT Gibbons family was fueled by the firm's vibrant culture and its steadfast commitment to fostering diversity.

Other Info About Jessica

Experience

Served as a direct contributor to launch of FBT Gibbons' Denver office in 2024.

Recruited the largest summer associate class in the history of the firm in alignment with firm needs and strategic plan.

Developed and led the firm's first formal lateral partner recruiting initiative to drive strategic growth.

Successfully met the firm's recruiting goals for summer 2021 with a compressed season.

Education

University of Cincinnati, M.A., Educational Studies

Xavier University, B.A., Public Relations

Recognition

Cincinnati 40 Under 40 Award, 2023

FBT Gibbons Diversity & Inclusion Award, 2021

CREW Winner, Internal Initiative: Summer Associate Recruiting, 2021

CREW Winner, Internal Initiative: Mansfield Rule 2021 Plus Certification, 2021

Professional Affiliations

National Associate of Legal Search Consultants (NALSC)

National Association for Law Placement (NALP)

Civic Activities

Schnauzer Rescue Cincinnati, Volunteer

Firm Committees

Lateral Partner Recruiting Committee, Member

Associate Recruiting Committee, Member

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