

Industries

Manufacturing

Consumable Goods

Life Sciences

Practice Areas

Labor & Employment

Bar Memberships

Ohio

Languages

English

Spanish

Maria LaFleur

Senior Associate

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Maria has experience representing employers in state and federal employment litigation involving claims under Title VII, the ADA, FMLA, ADEA, and FRSA. She partners with employers to navigate complex employee relations issues, providing practical, day-to-day counseling on compliance and risk management. She also conducts internal workplace investigations involving allegations of harassment, discrimination, and retaliation, and supports clients in collective bargaining negotiations and grievance arbitration proceedings.

Prior to entering private practice, Maria served as an Assistant Attorney General in the Tobacco Enforcement Unit at the Ohio Attorney General's Office, where she worked on regulatory compliance matters and conducted investigations and hearings under the Smoke Free Act.

Outside of the office, Maria enjoys doing CrossFit, reading, cooking, and hiking with her husband and dog.

Other Info About Maria

Education

The Ohio State University Moritz College of Law, J.D., 2020

The Ohio State Technology Law Journal, Managing Editor

The Ohio State University, B.A., Political Science and Spanish, 2016, *magna cum laude*

Courts

Northern District of Ohio

Southern District of Ohio

Professional Affiliations

Ohio Women's Bar Foundation, Leadership Institute Cohort, 2026-2027

Leadership Council on Legal Diversity (LCLD) Mentor

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