



Jeffrey A. Wortman

Partner

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Practice Areas

Labor & Employment

Bar Memberships

California

Jeff is an experienced employment attorney who advises and represents employers navigating complex employment laws and workplace issues. He regularly counsels employers on personnel policies and procedures, pay equity, reductions in force, employee privacy rights, wage and hour compliance, drug and alcohol testing, employment agreements, and noncompete issues. A significant portion of Jeff's practice is devoted to employment litigation. He has extensive experience handling single-plaintiff and class action matters involving discrimination, harassment, retaliation, wrongful termination, disability accommodation, leave issues, and wage and hour claims. Jeff also represents employers in high-stakes and sensitive disputes involving executives and complex workplace dynamics. He has handled matters involving competing employee claims and evolving workplace policies, giving him a nuanced understanding of how to balance legal compliance with practical business considerations.

Jeff has significant experience advising employers on the unique and often complex requirements of California employment law. He works with both in-state and national employers to navigate California's highly regulated legal landscape, helping them understand and comply with overlapping statutory and regulatory obligations. Jeff partners with clients to develop compliant workplace policies and practices tailored to California-specific requirements.

Other Info About Jeffrey

Education

University of Texas School of Law, J.D., 1995

Baylor University, MA, 1989

Northwestern University, BS, 1985

Courts

U.S. Court of Appeals, Ninth Circuit

U.S. District Court, Central District of California

US. District Court, Southern District of California

Recognition

The Best Lawyers in America®, Litigation – Labor and Employment, 2018–2026

Selected for inclusion in *Los Angeles Super Lawyers*®, Employment Litigation, 2015–2023

AV Preeminent® Peer Review Rating 5.0/5.0, Martindale–Hubbell, 2004–2026

Recognized Attorney, Labor and Employment – Labor and Employment Disputes (including Collective Actions), *Legal 500*, 2016

Selected for inclusion in *Los Angeles Rising Stars*®, Employment Litigation, 2004–2005

Professional Affiliations

Los Angeles County Bar Association

State Bar of California

LGBT Bar Association of Los Angeles, former co-president

Civic Activities

Los Angeles Metropolitan Debate League, former board of directors

Western Justice Center, board president

Congregation Kol Ami, former board of trustees and executive committee

Presentations

"What's Happening in Equal Pay," Silicon Valley Compensation Association, California Fair Pay Act Update (April 17, 2019)

"What's Happening in Equal Pay," Silicon Valley Compensation Association, Legal Update: CA Fair Pay Act (May 16, 2018)

"Sexual Harassment and the #MeToo Movement," American Association of Political Consultants (April 10, 2018)

"Global Pound Conferences Series," International Mediation Institute (March 16, 2017)

Major Publications

Co-Author, "Equal Pay Day 2016: What Employers Need to Know to Comply with Recent Laws Designed to Decrease the Wage Gap Between Men and Women," Association of Corporate Counsel, April 12, 2016

Co-author, "Harassment Because of Age," Workplace Harassment Law, BNA Books, Chapter 7

Labor and Employment Client Strategies, Inside the Minds, Apastore Books (2007)

"Effectively Ending Employment Relationships," Andrews Litigation Reporter, Vol. 19, Issue 3, August 31, 2004

"In Search of Discovery: The Split Between the Circuits Surrounding a Threshold Discoverability Requirement to Provide Assistance Under 28 U.S.C. § 1782," Texas International Law Journal, Vol. 30, No. 3, Summer 1995

Featured Articles

[FBT Gibbons Chairman Robert Sartin Discusses California Growth Strategy with *The Recorder*](#)

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